

Contributor Policy Guidelines and Code of Ethics

The PEC Brain Gain Portal welcomes contributors from all over the world, engineers and professionals who want to share knowledge, offer mentorship, and collaborate towards the advancement of engineering education and practice in Pakistan. These guidelines serve as a compass to help contributors engage meaningfully, ethically, and respectfully.

1. Professional Conduct

- a. Maintain a respectful and inclusive attitude toward all users.
- b. Communicate clearly and constructively, especially in mentorship and collaborative settings.
- c. Do not misrepresent your qualifications or area of expertise.
- d. Honor your commitments and inform if circumstances change.

2. Sharing and Mentorship

- a. Be generous with your knowledge, but ensure it is accurate and up-to-date.
- b. Dedicate time thoughtfully – even a few hours a month can make a difference.
- c. Guide, don't dominate — let students and startups grow with your support.
- d. Offer advice rooted in experience, not speculation.

3. Confidentiality and Intellectual Property

- a. Respect the privacy and confidentiality of mentees, researchers, and startups.
- b. Do not disclose or use shared information (e.g., final-year projects or startup ideas) without consent.
- c. Be open to signing NDAs where sensitive data is involved.
- d. Give credit where it's due — acknowledge collaboration and intellectual contribution.

4. Platform Engagement

- a. Use the portal's tools and features responsibly.
- b. Respond to messages and mentorship requests promptly and politely, even if to decline.
- c. Keep your profile up to date to ensure accurate representation.
- d. Avoid spamming or unsolicited self-promotion.

5. Accountability

- a. The platform operates on trust. Misuse may lead to warnings, suspensions, or removal.
- b. Report any issues to the platform moderators for resolution.
- c. Appeals may be made in cases of misunderstanding or dispute, reviewed by PEC.